

VertomCory Holding Ltd	Doc. No.	VCH.P.01.001
	Revision:	3
	Issued:	January 2019
	Reviewed:	July 2022
	Page No:	Page 1 of 2

Occupational Health & Safety Policy Statement:

VertomCory Holding Ltd (“the Company”) regards good Health & Safety practice as a vital part of its business. It is therefore the Company’s policy for Management and Employees at all levels to do all that is reasonably practicable to attain the highest level of Health and Safety. Our aim is to prevent injury and protect from any foreseeable harm all staff, contractors, and members of the public, who come into contact with the Company and any of its undertakings.

The Company has a responsibility to:

- Provide and maintain a Safe Place and Systems of Work, without risk to health and safety as far as reasonably practicable taking into account any statutory requirements.
- Provide and maintain safe plant and equipment, ensuring that statutory and manufacturer’s requirements are met.
- Ensure that all employees are adequately trained and informed before commencing work.
- Ensure that all procedures/processes, which may involve hazards, are covered by suitable risk assessments. The findings of the risk assessments are to be updated as necessary and employees informed of their contents.
- Provide training, information, and supervision to enable employees to perform their work safely and efficiently.
- Make available all necessary protective equipment to ensure safe working conditions and to supervise its use.
- Investigate all accidents to identify the root cause and to ensure that lessons learned are disseminated to avoid further accidents.
- Audit health and safety systems at least every 18 months to ensure they continue to work effectively.
- Consult with our employees or their elected representatives on matters concerning health and safety.
- Ensure that the same standard of health and safety is provided to other persons who may be affected by our undertaking.
- Communicate the contents of this policy to their staff by consultation meetings.

Employees have a duty to co-operate with the management in the operation of the policy by:

- Working safely and efficiently not endangering their own or others safety.
- Using protective equipment provided and by meeting statutory obligations.
- Reporting incidents that have led or may lead to injury or damage
- Reporting of defective equipment and unsafe situations
- Adhering to work practice procedures, jointly agreed on their behalf, for securing a safe workplace.
- Assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

The policy will be kept up to date, particularly as the Company changes in nature and size. To ensure this, the Policy, and the way it is implemented, will be reviewed annually by the Company Board.

End of document

VertomCory <small>Holding Ltd</small>	Doc. No.	VCH.P.01.001
	Revision:	3
	Issued:	January 2019
	Reviewed:	July 2022
	Page No:	Page 2 of 2

DATE:	REASON FOR UPDATE:	REVIEWED BY:
01/01/2019	V 1.0 CREATED	
01/01/2020	REVIEWED – NO CHANGES	SEAN O'BRIEN
01/01/2021	REVIEWED – UPDATED TO V 2.0 TO BRING IN LINE WITH UPDATED HEALTH AND SAFETY SYSTEM	SEAN O'BRIEN
01/01/2022	REVIEWED – NO CHANGES	SEAN O'BRIEN
01/07/2022	REVIEWED – V 3.0 CREATED UPDATED TO REFLECT VERTOMCORY & CHANGE OF DOCUMENT NUMBER	SEAN O'BRIEN & MARTIN CASTRO